

MINNESOTA DEPARTMENT OF LABOR AND INDUSTRY PREVAILING WAGES FOR STATE FUNDED CONSTRUCTION PROJECTS



THIS NOTICE MUST BE POSTED ON THE JOBSITE IN A CONSPICUOUS PLACE

**Construction Type: Commercial**

**County Number: 27**

County Name: HENNEPIN

Effective: 2024-12-23

This project is covered by Minnesota prevailing wage statutes. Wage rates listed below are the minimum hourly rates to be paid on this project.

All hours worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid at a rate of one and one half (1 1/2) times the basic hourly rate. *Note: Overtime pay after eight (8) hours on the project must be paid even if the worker does not exceed forty (40) hours in the work week.*

Violations should be reported to:

Department of Labor and Industry  
 Prevailing Wage Section  
 443 Lafayette Road N  
 St Paul, MN 55155  
 (651) 284-5091  
[DLI.PrevWage@state.mn.us](mailto:DLI.PrevWage@state.mn.us)

\* Indicates that adjacent county rates were used for the labor class listed.

**County: HENNEPIN (27)**

| LABOR CODE AND CLASS                                   | EFFECT DATE   | BASIC RATE | FRINGE RATE | TOTAL RATE |       |
|--|---|------------|-------------|------------|-------|
| <b>LABORERS (101 - 112) (SPECIAL CRAFTS 701 - 730)</b> |   |            |             |            |       |
| 101  | LABORER, COMMON (GENERAL LABOR WORK)                            | 2024-12-23 | 43.39       | 24.74      | 68.13 |
| 102  | LABORER, SKILLED (ASSISTING SKILLED CRAFT JOURNEYMAN)           | 2024-12-23 | 43.39       | 24.74      | 68.13 |
| 103  | LABORER, LANDSCAPING (GARDENER, SOD LAYER AND NURSERY OPERATOR) | 2024-12-23 | 30.04       | 21.53      | 51.57 |
|  |   | 2025-05-01 | 31.66       | 22.78      | 54.44 |
| 104  | FLAG PERSON   | 2024-12-23 | 43.39       | 24.74      | 68.13 |
| 105*   | WATCH PERSON  | 2024-12-23 | 39.76       | 24.39      | 64.15 |
| 106*   | BLASTER   | 2024-12-23 | 35.11       | 19.64      | 54.75 |

| LABOR CODE AND CLASS                 | EFFECT DATE  | BASIC RATE | FRINGE RATE | TOTAL RATE |       |
|--------------------------------------|--|------------|-------------|------------|-------|
| 107                                  | PIPELAYER (WATER, SEWER AND GAS)   | 2024-12-23 | 45.13       | 24.74      | 69.87 |
|                                      |  | 2025-05-01 | 47.50       | 26.12      | 73.62 |
| 108                                  | TUNNEL MINER   | 2024-12-23 | 38.50       | 22.39      | 60.89 |
| 109                                  | UNDERGROUND AND OPEN DITCH LABORER (EIGHT FEET BELOW STARTING GRADE LEVEL)   | 2024-12-23 | 43.13       | 24.74      | 67.87 |
|                                      |  | 2025-05-01 | 45.50       | 26.12      | 71.62 |
| 110                                  | SURVEY FIELD TECHNICIAN (OPERATE TOTAL STATION, GPS RECEIVER, LEVEL, ROD OR RANGE POLES, STEEL TAPE MEASUREMENT; MARK AND DRIVE STAKES; HAND OR POWER DIGGING FOR AND IDENTIFICATION OF MARKERS OR MONUMENTS; PERFORM AND CHECK CALCULATIONS; REVIEW AND UNDERSTAND CONSTRUCTION PLANS AND LAND SURVEY MATERIALS). THIS CLASSIFICATION DOES NOT APPLY TO THE WORK PERFORMED ON A PREVAILING WAGE PROJECT BY A LAND SURVEYOR WHO IS LICENSED PURSUANT TO MINNESOTA STATUTES, SECTIONS 326.02 TO 326.15. | 2024-12-23 | 43.39       | 24.74      | 68.13 |
| 111*                                 | TRAFFIC CONTROL PERSON (TEMPORARY SIGNAGE)   | 2024-12-23 | 43.39       | 24.74      | 68.13 |
| <b>SPECIAL EQUIPMENT (201 - 204)</b> |  |            |             |            |       |
| 201*                                 | ARTICULATED HAULER   | 2024-12-23 | 46.99       | 25.20      | 72.19 |
| 202*                                 | BOOM TRUCK   | 2024-12-23 | 46.51       | 26.90      | 73.41 |
|                                      |  | 2025-05-05 | 46.51       | 29.40      | 75.91 |
| 203                                  | LANDSCAPING EQUIPMENT, INCLUDES HYDRO SEEDER OR MULCHER, SOD ROLLER, FARM TRACTOR WITH ATTACHMENT SPECIFICALLY SEEDING, SODDING, OR PLANT, AND TWO-FRAMED FORKLIFT (EXCLUDING FRONT, POSIT-TRACK, AND SKID STEER LOADERS), NO EARTHWORK OR GRADING FOR ELEVATIONS  | 2024-12-23 | 30.04       | 21.53      | 51.57 |

| LABOR CODE AND CLASS                          | EFFECT DATE  | BASIC RATE | FRINGE RATE | TOTAL RATE |       |
|---|--|------------|-------------|------------|-------|
|   | 2025-05-01   | 31.66      | 22.78       | 54.44      |       |
| 204*  | OFF-ROAD TRUCK   | 2024-12-23 | 41.73       | 22.85      | 64.58 |
| 205   | PAVEMENT MARKING OR MARKING REMOVAL EQUIPMENT (ONE OR TWO PERSON OPERATORS); SELF-PROPELLED TRUCK OR TRAILER MOUNTED UNITS.                              | 2024-12-23 | 37.05       | 19.39      | 56.44 |
| <b>HIGHWAY/HEAVY POWER EQUIPMENT OPERATOR</b> |  |            |             |            |       |
| <b>GROUP 2</b>                                |  | 2024-12-23 | 45.61       | 26.90      | 72.51 |
|   |  | 2025-05-05 | 47.24       | 29.40      | 76.64 |
| 306   | GRADER OR MOTOR PATROL   |            |             |            |       |
| 308   | TUGBOAT 100 H.P. AND OVER WHEN LICENSE REQUIRED (HIGHWAY AND HEAVY ONLY)   |            |             |            |       |
| <b>GROUP 3</b>                                |  | 2024-12-23 | 45.01       | 26.90      | 71.91 |
|   |  | 2025-05-05 | 46.61       | 29.40      | 76.01 |
| 309   | ASPHALT BITUMINOUS STABILIZER PLANT  |            |             |            |       |
| 310   | CABLEWAY   |            |             |            |       |
| 312   | DERRICK (GUY OR STIFFLEG)(POWER)(SKIDS OR STATIONARY) (HIGHWAY AND HEAVY ONLY)   |            |             |            |       |
| 314   | DREDGE OR ENGINEERS, DREDGE (POWER) AND ENGINEER   |            |             |            |       |
| 316   | LOCOMOTIVE CRANE OPERATOR  |            |             |            |       |
| 320   | TANDEM SCRAPER   |            |             |            |       |
| 322   | TUGBOAT 100 H.P AND OVER (HIGHWAY AND HEAVY ONLY)  |            |             |            |       |
| <b>GROUP 4</b>                                |  | 2024-12-23 | 44.67       | 26.90      | 71.57 |
|   |  | 2025-05-05 | 46.25       | 29.40      | 75.65 |
| 323   | AIR TRACK ROCK DRILL   |            |             |            |       |
| 324   | AUTOMATIC ROAD MACHINE (CMI OR SIMILAR) (HIGHWAY AND HEAVY ONLY)   |            |             |            |       |
| 325   | BACKFILLER OPERATOR  |            |             |            |       |
| 327   | BITUMINOUS ROLLERS, RUBBER TIRED OR STEEL DRUMMED (EIGHT TONS AND OVER)  |            |             |            |       |
| 328   | BITUMINOUS SPREADER AND FINISHING MACHINES (POWER), INCLUDING PAVERS, MACRO SURFACING AND MICRO SURFACING, OR SIMILAR TYPES (OPERATOR AND SCREED PERSON) |            |             |            |       |
| 329   | BROKK OR R.T.C. REMOTE CONTROL OR SIMILAR TYPE WITH ALL ATTACHMENTS  |            |             |            |       |
| 330   | CAT CHALLENGER TRACTORS OR SIMILAR TYPES PULLING ROCK WAGONS, BULLDOZERS AND SCRAPERS  |            |             |            |       |
| 331   | CHIP HARVESTER AND TREE CUTTER   |            |             |            |       |
| 332   | CONCRETE DISTRIBUTOR AND SPREADER FINISHING MACHINE, LONGITUDINAL FLOAT, JOINT MACHINE, AND SPRAY MACHINE  |            |             |            |       |

| LABOR CODE AND CLASS | EFFECT DATE | BASIC RATE | FRINGE RATE | TOTAL RATE |
|----------------------|-------------|------------|-------------|------------|
| 334                  |             |            |             |            |
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| <b>GROUP 5 *</b>     |             |            |             |            |
|                      | 2024-12-23  | 41.36      | 26.90       | 68.26      |
|                      | 2025-05-05  | 42.77      | 29.40       | 72.17      |
| 370                  |             |            |             |            |
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| LABOR CODE AND CLASS                       | EFFECT DATE | BASIC RATE | FRINGE RATE | TOTAL RATE |
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| <b>GROUP 6</b>                             | 2024-12-23  | 40.02      | 26.40       | 66.42      |
| 387  |             |            |             |            |
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| <b>COMMERCIAL POWER EQUIPMENT OPERATOR</b> |             |            |             |            |
| <b>GROUP 1</b>                             | 2024-12-23  | 51.03      | 26.90       | 77.93      |
|  | 2025-05-05  | 51.03      | 29.40       | 80.43      |
| 501  |             |            |             |            |
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| <b>GROUP 2</b>                             | 2024-12-23  | 50.64      | 26.90       | 77.54      |
|  | 2025-05-05  | 50.64      | 29.40       | 80.04      |
| 504  |             |            |             |            |
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| <b>GROUP 3</b>                             | 2024-12-23  | 49.05      | 26.90       | 75.95      |
|  | 2025-05-05  | 49.05      | 29.40       | 78.45      |
| 508  |             |            |             |            |
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| <b>GROUP 4</b>                             | 2024-12-23  | 48.68      | 26.90       | 75.58      |

| LABOR CODE AND CLASS | EFFECT DATE | BASIC RATE | FRINGE RATE | TOTAL RATE |
|----------------------|-------------|------------|-------------|------------|
|                      | 2025-05-05  | 48.68      | 29.40       | 78.08      |
| 515                  |             |            |             |            |
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| <b>GROUP 5</b>       | 2024-12-23  | 46.51      | 26.90       | 73.41      |
|                      | 2025-05-05  | 46.51      | 29.40       | 75.91      |
| 521                  |             |            |             |            |
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| <b>GROUP 6</b>       | 2024-12-23  | 44.82      | 26.90       | 71.72      |
|                      | 2025-05-05  | 44.82      | 29.40       | 74.22      |
| 535                  |             |            |             |            |
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| <b>GROUP 7</b>       | 2024-12-23  | 43.55      | 26.90       | 70.45      |
|                      | 2025-05-05  | 43.55      | 29.40       | 72.95      |
| 541                  |             |            |             |            |
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| 542                  |             |            |             |            |

| LABOR CODE AND CLASS   | EFFECT DATE | BASIC RATE | FRINGE RATE | TOTAL RATE |
|--|-------------|------------|-------------|------------|
| 543  |             |            |             |            |
| CONCRETE PUMP/PUMPCRETE OR COMPLACO TYPE (COMMERCIAL CONSTRUCTION ONLY)  |             |            |             |            |
| 544  |             |            |             |            |
| FIREPERSON, TEMPORARY HEAT SECOND CLASS BOILER LICENSE (COMMERCIAL CONSTRUCTION ONLY)  |             |            |             |            |
| 545  |             |            |             |            |
| OILER (POWER SHOVEL, CRANE, TRUCK CRANE, DRAGLINE, CRUSHERS AND MILLING MACHINES, OR OTHER SIMILAR POWER EQUIPMENT) (COMMERCIAL CONSTRUCTION ONLY) |             |            |             |            |
| 546  |             |            |             |            |
| PICK UP SWEEPER (ONE CUBIC YARD HOPPER CAPACITY) (COMMERCIAL CONSTRUCTION ONLY)  |             |            |             |            |
| 547  |             |            |             |            |
| PUMP AND/OR CONVEYOR (COMMERCIAL CONSTRUCTION ONLY)  |             |            |             |            |
| <b>GROUP 8</b>   | 2024-12-23  | 41.28      | 26.90       | 68.18      |
|  | 2025-05-05  | 41.28      | 29.40       | 70.68      |
| 548  |             |            |             |            |
| ELEVATOR OPERATOR (COMMERCIAL CONSTRUCTION ONLY)   |             |            |             |            |
| 549  |             |            |             |            |
| GREASER (COMMERCIAL CONSTRUCTION ONLY)   |             |            |             |            |
| 550  |             |            |             |            |
| MECHANICAL SPACE HEATER (TEMPORARY HEAT NO BOILER LICENSE REQUIRED) (COMMERCIAL CONSTRUCTION ONLY)   |             |            |             |            |
| <b>TRUCK DRIVERS</b>   |             |            |             |            |
| <b>GROUP 1 *</b>   | 2024-12-23  | 32.85      | 9.02        | 41.87      |
| 601  |             |            |             |            |
| MECHANIC . WELDER  |             |            |             |            |
| 602  |             |            |             |            |
| TRACTOR TRAILER DRIVER   |             |            |             |            |
| 603  |             |            |             |            |
| TRUCK DRIVER (HAULING MACHINERY INCLUDING OPERATION OF HAND AND POWER OPERATED WINCHES)  |             |            |             |            |
| <b>GROUP 2</b>   | 2024-12-23  | 38.39      | 23.70       | 62.09      |
| 604  |             |            |             |            |
| FOUR OR MORE AXLE UNIT, STRAIGHT BODY TRUCK  |             |            |             |            |
| <b>GROUP 3 *</b>   | 2024-12-23  | 22.50      | 6.50        | 29.00      |
| 605  |             |            |             |            |
| BITUMINOUS DISTRIBUTOR DRIVER  |             |            |             |            |
| 606  |             |            |             |            |
| BITUMINOUS DISTRIBUTOR (ONE PERSON OPERATION)  |             |            |             |            |
| 607  |             |            |             |            |
| THREE AXLE UNITS   |             |            |             |            |
| <b>GROUP 4 *</b>   | 2024-12-23  | 25.50      | 9.42        | 34.92      |
| 608  |             |            |             |            |
| BITUMINOUS DISTRIBUTOR SPRAY OPERATOR (REAR AND OILER)   |             |            |             |            |
| 609  |             |            |             |            |
| DUMP PERSON  |             |            |             |            |
| 610  |             |            |             |            |
| GREASER  |             |            |             |            |
| 611  |             |            |             |            |
| PILOT CAR DRIVER   |             |            |             |            |
| 612  |             |            |             |            |
| RUBBER-TIRED, SELF-PROPELLED PACKER UNDER 8 TONS   |             |            |             |            |
| 613  |             |            |             |            |
| TWO AXLE UNIT  |             |            |             |            |
| 614  |             |            |             |            |
| SLURRY OPERATOR  |             |            |             |            |
| 615  |             |            |             |            |
| TANK TRUCK HELPER (GAS, OIL, ROAD OIL, AND WATER)  |             |            |             |            |
| 616  |             |            |             |            |
| TRACTOR OPERATOR, UNDER 50 H.P.  |             |            |             |            |

| LABOR CODE AND CLASS  | EFFECT DATE  | BASIC RATE | FRINGE RATE | TOTAL RATE |        |
|-----------------------|--|------------|-------------|------------|--------|
| <b>SPECIAL CRAFTS</b> |  |            |             |            |        |
| 701                   | HEATING AND FROST INSULATORS   | 2024-12-23 | 53.19       | 31.95      | 85.14  |
|                       |  | 2025-06-09 | 57.24       | 31.95      | 89.19  |
| 702*                  | BOILERMAKERS   | 2024-12-23 | 46.00       | 31.93      | 77.93  |
|                       |  | 2025-01-01 | 48.35       | 31.93      | 80.28  |
| 703                   | BRICKLAYERS  | 2024-12-23 | 48.23       | 26.53      | 74.76  |
| 704                   | CARPENTERS   | 2024-12-23 | 45.54       | 29.34      | 74.88  |
|                       |  | 2025-01-01 | 45.54       | 29.34      | 74.88  |
| 705                   | CARPET LAYERS (LINOLEUM)   | 2024-12-23 | 45.25       | 26.98      | 72.23  |
|                       |  | 2025-01-01 | 45.25       | 26.98      | 72.23  |
| 706                   | CEMENT MASONS  | 2024-12-23 | 48.21       | 24.97      | 73.18  |
|                       |  | 2025-05-01 | 51.21       | 25.47      | 76.68  |
| 707                   | ELECTRICIANS   | 2024-12-23 | 56.00       | 34.39      | 90.39  |
|                       |  | 2025-05-01 | 60.40       | 34.39      | 94.79  |
| 708*                  | ELEVATOR CONSTRUCTORS  | 2024-12-23 | 59.95       | 44.53      | 104.48 |
|                       |  | 2025-01-01 | 62.52       | 45.36      | 107.88 |
| 709                   | GLAZIERS   | 2024-12-23 | 48.98       | 26.75      | 75.73  |
| 710                   | LATHERS  | 2024-12-23 | 47.00       | 26.85      | 73.85  |
|                       |  | 2025-01-01 | 47.00       | 26.85      | 73.85  |
| 712                   | IRONWORKERS  | 2024-12-23 | 44.85       | 35.72      | 80.57  |
| 714                   | MILLWRIGHT   | 2024-12-23 | 41.66       | 35.40      | 77.06  |
|                       |  | 2025-01-01 | 41.66       | 35.40      | 77.06  |
| 715                   | PAINTERS (INCLUDING HAND BRUSHED, HAND SPRAYED, AND THE TAPING OF PAVEMENT MARKINGS) | 2024-12-23 | 44.00       | 27.69      | 71.69  |
| 716                   |  | 2024-12-23 | 45.71       | 29.73      | 75.44  |



| LABOR CODE AND CLASS   | EFFECT DATE | BASIC RATE | FRINGE RATE | TOTAL RATE |
|--|-------------|------------|-------------|------------|
| PILED RIVER (INCLUDING VIBRATORY DRIVER OR EXTRACTOR FOR PILING AND SHEETING OPERATIONS) | 2025-01-01  | 45.71      | 29.73       | 75.44      |
|  | 2025-05-01  | 49.46      | 30.23       | 79.69      |
| 717 PIPEFITTERS . STEAMFITTERS   | 2024-12-23  | 53.48      | 36.96       | 90.44      |
| 718 PLASTERERS   | 2024-12-23  | 47.93      | 25.34       | 73.27      |
| 719 PLUMBERS   | 2024-12-23  | 56.73      | 31.52       | 88.25      |
|  | 2025-05-01  | 61.28      | 31.52       | 92.80      |
| 720 ROOFER   | 2024-12-23  | 45.70      | 24.84       | 70.54      |
| 721 SHEET METAL WORKERS  | 2024-12-23  | 53.71      | 34.57       | 88.28      |
|  | 2025-05-01  | 57.96      | 34.57       | 92.53      |
| 722 SPRINKLER FITTERS  | 2024-12-23  | 55.31      | 34.95       | 90.26      |
|  | 2025-06-01  | 59.81      | 34.85       | 94.66      |
| 723 TERRAZZO WORKERS   | 2024-12-23  | 46.27      | 26.64       | 72.91      |
| 724 TILE SETTERS   | 2024-12-23  | 42.76      | 30.32       | 73.08      |
| 725 TILE FINISHERS   | 2024-12-23  | 35.15      | 24.36       | 59.51      |
| 726 DRYWALL TAPER  | 2024-12-23  | 41.72      | 29.72       | 71.44      |
| 727 WIRING SYSTEM TECHNICIAN   | 2024-12-23  | 47.73      | 22.24       | 69.97      |
|  | 2025-07-01  | 51.07      | 23.52       | 74.59      |
| 728 WIRING SYSTEMS INSTALLER   | 2024-12-23  | 33.44      | 17.82       | 51.26      |
|  | 2025-07-01  | 35.78      | 18.73       | 54.51      |
| 729 ASBESTOS ABATEMENT WORKER  | 2024-12-23  | 39.86      | 24.61       | 64.47      |
|  | 2025-01-01  | 41.23      | 25.99       | 67.22      |
| 730 SIGN ERECTOR   | 2024-12-23  | 34.69      | 19.88       | 54.57      |
|  | 2025-06-01  | 37.19      | 19.88       | 57.07      |

**LABOR CODE AND CLASS**

**EFFECT DATE    BASIC RATE    FRINGE RATE    TOTAL RATE**